



Employment with City of Liberty, Parks and Recreation represents more than just a job. It's about **Creating Community Connections!** Whether physical connections – like trails or social connections – through special events – The Liberty Parks and Recreation strives to enhance the quality of life for the Liberty Community.

## **CITY OF LIBERTY**

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

### **ATHLETIC FIELD GROUNDSKEEPER**

#### **DEFINITION**

Perform skilled and semi-skilled labor in the various aspects of Athletic Field Maintenance Program including turf and skinned area maintenance, irrigation, construction and related service activities for the City's sports complex and parks. Directly participate in the daily maintenance and preparation of all playing surfaces, train all turf staff members in techniques to maintain athletic fields. Follow operational procedures to optimally maintain the playing surface of the field. Experience, special skills, knowledge, and abilities to maintain athletic fields at the highest competitive levels are required.

#### **SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from the Parks Supervisor. Exercises supervision over seasonal staff.

**EXAMPLES OF IMPORTANT RESPONSIBILITIES AND DUTIES**--Important responsibilities and duties may include, but are not limited to, the following:

#### **Essential duties and responsibilities**

1. Perform athletic field and grounds maintenance including mowing, aerifying, topdressing, seeding, sodding, trimming, field painting, irrigation and turf care, fertilizing; spray chemicals including insecticides, herbicides, soil conditioners and related chemicals; follow proper safety precautions; installation and care of trees and shrubs, proper pruning techniques and tree removal.
2. Perform infield maintenance and repair work of baseball/softball fields including, watering infields, repairing bases, pitching mounds, batter's boxes and transition areas of infield and outfield.
3. Perform tilling, rolling and fertilizing soil; construct new planting areas and maintain high traffic wear areas on athletic fields.
4. Perform maintenance of irrigation system including preventive maintenance, replacement of heads, broken pipes, winterization and summarization of irrigation system and monitor flow rates of fields.

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5. Identify equipment needs for each assigned project; organize work methods and procedures; ensure that the proper materials are available.

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6. Operate or drive a variety of specialized equipment utilized in assigned projects including tractors, law mowers, power and hand tools such as chain saws, weed eaters, edgers and related equipment; assist in training others to use specialized equipment as necessary.
7. Perform a variety of preventive maintenance and general maintenance repair work of equipment, buildings and facilities by performing a variety of equipment renovation, semi-skilled plumbing, carpentry, masonry, concrete work, roofing, painting and electrical work.
8. Perform maintenance of park area and buildings; pick up paper and other debris; sweep entrances; clean and disinfect drinking fountains and restrooms; replenish and maintain restroom supplies including soap dispensers, tissues and towels.

**Other important duties and responsibilities**

1. Check assigned tools and equipment needed for maintenance and repair; make repairs; report major repairs to supervisor.
2. Answer questions and provide information to the general public; respond to citizen inquires and complaints; maintain positive relations with the general public.
3. Supervise seasonal staff in job duties.
4. Perform other duties as assigned.

**QUALIFICATIONS**

**Knowledge of:**

Materials, methods, practices and equipment used in athletic field maintenance.  
Types and level of maintenance and repair activities generally performed in athletic field maintenance programs.  
Operational and maintenance requirements of equipment used in athletic field maintenance activities.  
Occupational hazards and standard safety precautions necessary in the work.  
Principles and procedures of record keeping.

**Ability to:**

Perform semi-skilled and skilled athletic field maintenance and repair work in the area of work assigned.  
Apply herbicides, pesticides and other chemicals in a safe manner.  
Operate and maintain grounds maintenance and repair equipment.  
Respond to inquiries and complaints from the public in a tactful manner.

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Operate a variety of landscaping tools and equipment including, loaders, topdressers, aerifiers, verti-seeders tractors, mowers, trenchers and power tools such as blowers, weed eaters and chain saws.

Communicate clearly and concisely.

Establish and maintain effective working relationships with those contacted in the course of work including the general public.

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned vehicles, tools and equipment
- communicating with others.

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- prioritizing projects
- determining and avoiding dangerous situations.

Maintain physical condition appropriate to the performance of assigned duties and responsibilities, which may include the following:

- standing, sitting, walking, stooping, or crouching for extended periods of time
- lifting or moving moderate to heavy weights
- operating assigned vehicles and equipment.

Effectively dealing with personal danger, which may include exposure to:

- hazardous chemicals
- contagious herbage diseases including poison oak
- hazards associated with working in and near traffic
- operating motorized equipment.

**Experience and Training Guidelines**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Three years of experience and/or college degree in turf management, horticulture, parks and recreation, or a related field.

**Training:**

Equivalent to a high school diploma with additional specialized training or educational training in grounds maintenance, horticulture or a related field.

**License or Certificate:**

Possession of valid drivers license. Ability to obtain commercial drivers license within probationary period. Ability to obtain state pesticide spray license.

**WORKING CONDITIONS**

**Environmental Conditions:**

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Field environment; exposure to dust and dirt, hazards associated with operating a motor vehicle, various chemicals including fertilizers and pesticides, toxic materials, contagious herbage diseases including poison oak, inclement weather conditions and day and night work hours.

**Physical Conditions:**

Essential and other important duties and responsibilities may require maintaining physical conditions necessary for standing or walking for prolonged periods of time; climbing, kneeling and stooping; moderate to heavy lifting; the use of arms and legs.